



## **TAPAN 2013-2015 Strategic Goals**

- I) Program and Services Goals: Support the recommendations published in the Institute of Medicine Report (IOM) on the Future of Nursing.**
- a) Provide and/or promote educational offerings with Continuing Education Units (CEU) to members that address the current issues and future trends of perianesthesia practice and provide networking opportunities and social interaction such as :
- state conference
  - state leadership conference
  - TAPAN on the road
  - regional meetings with educational activity
  - region seminars
  - sponsored or co sponsored ASPAN seminars
  - ASPAN online educational offerings
  - ASPAN leadership development Institute
- b) Enhance communication among TAPAN members through the use of available technology for updates on ongoing and future activities in the organization
- refine and update the TAPAN website content on a regular basis in such a way that it will be a good source of information/communication for all TAPAN members
  - TAPAN Eyeopener another information source for TAPAN members
  - increase membership awareness of available TAPAN website through e-mail
  - provide support to S.Norris RN, BSN CAPA ( webmaster)
  - promote access of ASPAN website and the availability of use of ASPAN Clinical Practice Committee for questions
- c) Strengthen collaboration and interaction with ASPAN, and government agencies and regulators
- relate updates from ASPAN to the membership
  - maintain open communication with the ASPAN Regional Director
  - support S Norris in her role as the chair for Governmental Affairs
  - send a TAPAN representative to Austin for capitol day

- political advocacy regarding healthcare issues through governmental affairs committee
- d) Member recognition
  - acknowledge and award non-officer, TAPAN member active participation in the state level
  - revise Award policies (Star, OSRA, Bluebonnett award)
  - promote TAPAN awards
- e) PANAW week 2014
  - promote PANAW 2014 and 2015 celebration
  - award free membership/renewal

**2) Education Goals: Promote the advancement of perianesthesia nursing through professional development**

- a) See 1 a for continuing education
- b) Review and revise policy for educational grants and scholarship
  - Examine the possibility of developing an education scholarship for those who wish to go back to school
  - Scholarship for ASPAN Nationals
- c) Promote specialty certification ( CPAN/CAPA)
  - CPAN/CAPA review
  - develop a CPAN/CAPA sharing forum on TAPAN web
  - award national certified nurses day for one registration to this year's 2014 state conference during the National Certified Nurses' Day 2014
- d) Encourage article submission for Eyeopener
  - accrual of points towards scholarship application for those who submit articles
  - recipients of any TAPAN scholarship to submit an article

**3) Membership Goals – To support the recruitment, retention and involvement of perianesthesia nurses in the organization. TAPAN will**

- a) Develop programs and services to increase the value of TAPAN membership for all perianesthesia nurses
- b) Acknowledge and award recruiter of the year
- c) Member-get a member campaign
- d) Reach out to inactive members
- e) Increase visibility - Leadership to attend regional conferences ( either president or representative)

**4) Fiscal Goals – To assure fiscal stability and accountability for TAPAN, it will:**

- a) Generate sufficient funds to endure fiscal stability and growth
- b) Ongoing examination and improvement of financial reporting and record keeping systems
- c) Exercise due diligence to maintain operating reserve at 50% of annual operating budget
- d) Monitor and maintain fiscal operations to ensure full compliance with Generally Accepted Accounting Principles, local, state, and federal regulations and laws
- e) Utilize resources efficiently
- f) Audit from a professional source once every 1-2 years.

**5) Structure and Governance Goals- To assure effective and efficient structure and governance for TAPAN in adherence with the TAPAN Bylaws, policies and procedures, TAPAN will**

- a) Develop, review, revise policies and procedures to ensure TAPAN will stay reputable and operate with integrity
- b) Develop a mentoring program as a mechanism for succession planning
- c) Foster professional development through mentorship
- d) Encourage networking and sharing during educational activities
- e) Cultivate the next generation of TAPAN leadership through open door policy on board meetings
- f) State Leadership conference to motivate and prepare members for leadership roles
- g) Region representative one or two to ASPAN LDI

**6) Research Goals – To establish and support research program, TAPAN will**

- a) Collaborate with ASPAN for a potential multi site research study
- b) Assign mentors for those who have a desire to do a research study
- c) Support Tracy Allen as chair of the Education and Research Committee
- d) Journal club during educational activity
- e) Develop an online journal club

**7) Community Outreach- to promote an atmosphere of community- minded professionals**

- a) Collaborate with regions
- b) Promote TAPAN scholarship for medical mission (inform membership)